

WESTMORELAND COUNTRY CLUB



HORTICULTURIST

History: For more than a hundred years, Westmoreland Country Club has been among the most exclusive clubs on the “famed” North Shore of Chicago. Originally designed by William Watson in 1911, Westmoreland has undergone a number of renovations over the years including work by A.W. Tillinghast, William Langford, and Arthur Hills. Since 2004, Westmoreland has made numerous improvements which include a new irrigation system, new USGA greens with precision-aire systems, and a wall-to-wall drainage system. In recent years, Westmoreland has worked closely with Shawn Smith of Hills•Forrest•Smith to restore the golf course to a character that is consistent with early 1900’s golf course architecture. This work included a complete bunker renovation using “Better Billy Bunker”, fairway expansions, squaring up tees, tree removals and the addition of fescue areas. A Long Range Master Plan has been developed by Shawn which includes greens expansions/regrassing, tree management/buffer enhancement, and fescue area additions. The Club is also in the early stages of discussing the restoration of the 7th and 13th greens to their original punchbowl and redan styles to enhance the history and classic architecture of Westmoreland. Westmoreland’s maintenance operation continually introduces progressive ways to be among the best golf courses in the Chicagoland area.

Job Description: In conjunction with Golf Course Superintendent, the Horticulturist will maintain all matters of the Clubhouse Grounds aesthetic conditions within the established budget. The candidate directs and participates in the care of the clubhouse grounds, annual and perennial landscape beds, manages the design of the annual flower display, tulip display, seasonal displays, and future landscape projects; and does related work as required. The superintendent's objective is to assist this individual in reaching their career goals by strong networking and industry ties.

Functions:

- Performance & Quality:
 - Coordinating materials, people, equipment and subcontractors to ensure efficient completion of tasks
 - Inspecting landscapes to develop an appropriate action plan, and performing hands on work as necessary, including:
 - Planting, dividing and transplanting trees, shrubs, groundcovers, and herbaceous plants
 - Weeding, mulching, and watering
 - Cultivating and fertilizing
 - Pruning and minor arboriculture work, removing dead and diseased wood, and dead plants
 - Hedge trimming
 - Edging, removing unwanted sod, brush cutting
 - Removing litter, twigs, leaves and other material from assigned and adjacent areas
 - Safe and proper use of pesticides and pesticide mixing/storage facility
 - Invasive species surveillance and control
 - Monitoring and controlling threatening insects, disease, and nuisance animals
 - Record keeping of amendments and chemical applications
 - Addressing issues before they arise by proactively monitoring irrigation systems and areas with potential for disease or insect problems
- Operations:
 - Ensure proper maintenance, storage, and use of equipment
 - Coordinating with Superintendent to ensure issues are timely and effectively managed
 - Ordering materials as needed, and monitoring costs and deliveries
- Personnel:
 - Work with Superintendent to prepare daily work schedules
 - Provide crew member training, including proper equipment operation, pruning techniques, safety, and quality standards
 - Assists in personnel management and evaluation, employee safety and personnel discipline
- Safety:
 - Implement safety best practices and ensure proper use of equipment by crew members

Employment Standards:

- Certificate, 2-4 year Horticulture related degree. Candidates who are graduating will be considered.
- Prior experience within related field, preferred
- Self-motivated and hard worker with a positive attitude and proven leadership skills for diverse staff
- Strong attention to detail to provide members with exceptional landscape aesthetic experience
- Ability to schedule, train, and supervise staff on all related equipment
- Knowledge of calibrations, pesticide applications, for ornamental and turfgrass management
- Ability to clearly communicate with members, staff and management team of all WCC departments
- Possession of a valid driver's license
- Able to obtain a IL pesticide applicator license

Salary/Benefits: Flexible starting date available. Temporary housing onsite will be available until more permanent housing can be established. As a full time employee, an option to participate in a comprehensive benefit package is available as well as; uniforms, pro shop discount, golfing privileges, vacation and sick time, association dues and **competitive salary DOE.**

Send Resume to:
Matt Flory
2601 Old Glenview Road
Wilmette, IL 60091
989-284-1594
m.flory@westmorelandcc.org

PICTURES OF WESTMORELAND

