

True North Golf Club Internship Posting 2024 Season

About True North Golf Club

True North Golf Club is a private destination golf club with a top-rated championship golf course, on-site lodging, trout fishing and dining facilities for our members and their guests. True North was created for golfers that appreciate championship level golf in a low volume, no tee times required, secluded and pure environment.

The golf course is carved into the deep woods of Northern Michigan and designed by award-winning architect, Jim Engh. A stunning course that flows through the corridors of Northern Michigan's native forest and wildlife, with exhilarating elevations, bent-grass fairways, and pure rolling greens, True North provides a solitude of play and a "true" golf experience rarely found.

As a destination club, we provide our members with a club where they can escape the calls of everyday life, enjoy the wildlife and natural beauty, and immerse themselves in golf the way it is meant to be played. While True North provides a unique, exclusive, and remote golf experience for our local guests, our club is also the perfect destination for visitors from far and wide with plenty of flight options or a scenic drive up the coast of Michigan.

Internship Overview

The Intern reports to the Golf Course Superintendent and Assistant Superintendents. Under the Superintendent's supervision, the Intern is in a learning capacity on how to direct and participate in the maintenance of the golf course areas, including but not limited to, tees, greens, fairways, and cart paths; the maintenance and repair of motorized and other mechanical equipment; and does related work as required. The Intern may serve in the Assistant Superintendent's capacity during his/her absence.

Functions

- Observes and assists in all facets of golf course maintenance.
- Instructs and trains equipment operators on the operation and care of mowing and other equipment.
- Will be involved with pesticide applications and/or operate and calibrate pesticide application equipment.
- Will participate in the operation, trouble shooting and preventative maintenance of the irrigation and drainage systems.
 - 2024 Irrigation projects scheduled: replacement of all landscape heads currently around all the tee boxes to a golf course irrigation head, adding several quick couplers to the fairways for easier hand watering needs, upgrading all the control boxes throughout the course.
- Strongly motivated to align and partner with Superintendent and Assistants to complete all tasks to the highest standards and achieve team goals.
- Learn agronomics and maintenance principles on native sandy soils.
- Full course moisture management.
- Assists in personnel management and evaluation, employee safety and personnel discipline.
- Involvement in setting Agronomy Standards for the upcoming season.
- Gain aptitude in all cultural practices.
- PGA or LPGA tournament volunteer experience.
- Time spent with Equipment Technician to learn the ins and outs of reel management.
- Given an overview of budgeting and planning for the upcoming season.

Employment standards

- Working knowledge and willingness to learn the maintenance of golf course tees, fairways, and greens; maintenance practices for golf course turf; planting, seeding, cultivating, pruning, and caring for plants, shrubs, and trees; characteristics and proper use of various fertilizers and soil conditioners; herbicides and pest control methods and materials; drainage control methods; and irrigation systems, including wells, pumps and automatic controls.
- Must have a willingness to ask questions to learn the why, when, what we are doing for the maintenance of the golf course.
- Proficiency in computer use, knowledge of Microsoft Office and other applications as specified by supervisor.
- Will learn to schedule and supervise maintenance work to achieve the most efficient utilization of workers and equipment; how to prepare clear and concise reports; and maintain effective employee and member relations.
- Possession of a valid driver's license.
- Required to complete the licensing as a Michigan pesticide applicator.
- Uphold professional clothing attire while working.

Daily Task Outlook

- Arrive half hour before staff and discuss goals for the day with Superintendent and Assistants
- Set up equipment for operator use.
- Involved in the team meeting before course set-up.
- Daily set up of the practice facility with the Superintendent.
- Moisture management on given 9 holes.
- Tee and course amenities set-up on given 9 holes.
- Training of operators in equipment operations.
- Operation of cultural practices.
- Applications of fertilizer and pesticides.
- Irrigation trouble shooting and maintenance.
- End of the day overview with Superintendent and Assistants of goals that were met and needed to be finished.

Compensation and Benefits

- Hourly wage \$18 an hour.
- 300 + hours budgeted for Internship overtime.
- Every other weekend off.
- Single family housing.
- Uniforms
- Golfing privileges. (Would like Intern to play True North at least 2 times a month)
- Career development mentoring.

Contact Information

If interested in employment at True North Golf Club please contact Golf Course Superintendent, Jeff VerCautren, at jvercautren@truenorthgolf.com with cover letter and resume.

